WITNESS STATEMENT

CJ Act 1967, s.9 MC Act 1980, ss 5A(3)(a) and 5B; MC Rules 1981, r70

Statement of

Age if under 18 OUG | (if over 18 inset 'over 18')

Occupation Day Super

This statement (consisting of page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be

Date: 10/67/2027 Time: 2 Signature:

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Signature:....

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WITNESS STATEMENT

CJ Act 1967, s.9 MC Act 1980, ss 5A(3)/al and 5R- MC Bulos 1981

Statement of

Age if under 18 Over 18 (if over 18 inset 'over 18')

Occupation Security OFFICER

This statement (consisting of page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.

Date: 10/07/2022

Time: 2300

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WITNESS STATEMENT

CJ Act 1967, s.9 MC Act 1980, ss 5A(3)[al and 5R: MC Rules 1981, r70

Statement of

Age if under 18 CVer 18 (if over 18 inset 'over 18')

Occupation Security

This statement (consisting of Page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be

Date: 10,07 22 22

Time: 02:00

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Signature:....

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STATEMENT OF WITNESS

(Criminal Procedure Rules, r. 16.2; Criminal Justice Act 1967, s. 9)

URN		

Statement of: Mr Tony Matthews

Age if under 18: Over 18
Occupation: Director

This statement is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, anything which I know to be false, or do not believe to be true.

Signature:

. A Rollin

Date: 11 Jul 2022

I am employed by Marriott Hotel as a Director of Loss Prevention at W Hotel, 10 Wardour street, W1D 6QF.

These premises are protected by CCTV. There are 80 cameras fitted in the location and these cameras record events within the following areas; All internal communal areas and external to building.

The images from the cameras are recorded onto a Avigilon make of CCTV recorder, in time lapse, recording direct to hard drive. The date and time is shown on the recording; I believe it is not accurate. The time shown is slow by 1 to 2 minutes, dependant on the camera number, this has been cross checked with the speaking clock.

On 11/7/2022 I was visited by TDC Benjamin DAVIES from Hammersmith police station, who requested a CCTV recording covering the area of Perception Bar and Reception areas between the time/s of 22:21 and 22:40 on 10/7/2022. A USB stick was removed from the recording device by Tony Mattews. I produce the USB stick as my exhibit TMA/1 and the description of my exhibit is one usb containing cctv and I have written this on the exhibit bag. I handed the exhibit to TDC Benjamin Davies who placed it in a police tamper proof evidence bag, seal number MPSA25678841, signed by me and counter signed by the police officer.

Signature:

A LOODELS

Signature Witnessed by:

Page 1 of 1

eStatement no: AW-1007478-2022



WITNESS STATEMENT	Γ
Criminal Procedure Rules, r 27. 2; Criminal Justice Act 1967, s. 9; Ma	agistrates' Courts Act 1980, s.5B
URN	
Statement of: Andy L. ELLIOTT 3282AW	
Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: PO	LICE OFFICER
This statement (consisting of page(s) each signed by me) is true to and I make it knowing that, if it is tendered in evidence, I shall be liable to it anything which I know to be false, or do not believe to be true.	
Witness Signature: Andy L. ELLIOTT PC 3282AW	Date: 19/07/2022

On THURSDAY 07th APRIL 2022 at 15:00 hours I attended THE W HOTEL, LEICESTER SQUARE, LONDON, W1D 6QF with my colleagues from WESTMINSTER LICENSING TEAM PC Brian HUNTER 2437AW & PC Adam DEWELTZ 2556CW to conduct a debrief following an allegation of Grievous Bodily Harm at a private event. As a result of that meeting and in agreement with the Designated Premise Supervisor the following Action Plan was agreed to and to be implemented by SUNDAY 10th APRIL 2022.

FAILINGS

ACTION

Suspect not detained

Training carried out with the team by the security provider

and the Hotel Security Team.

No Crime Scene Implemented

Training of the entire team to ensure that this is carried out When an incident occurs where injuries are sustained,

and a potential crime has been committed.

SIA door staff not wearing their

SIA badges

This was put in place immediately after the meeting with

Licensing.

Loss of control by SIA door staff During the incident/not robust

Enough

Training of the team carried out and security provider to ensure that they select officers that have the necessary experience and are use to working in this type of environs.

No early intervention

Security Team trained on stepping in immediately when

Flash points occur to stop an escalation.

Suspect allowed the opportunity To pick up the ice bucket

Training for the bar team and security team to ensure any objects that can be thrown or used as a weapon are Removed from the area immediately when an incident

Could potentially occur.

FURTHER ACTION
Due Diligence

Sales team to be briefed on exactly what to look out for When carrying out due diligence on prospective bookings. i.e Music type, crowd, social media etc.

Witness Signature:	

Signature Witnessed by Signature:.....

Page 1 of 2



RESTRICTED (when complete)



Continuation of Statement of:

All Sort Booking

No further bookings will be accepted from the organisers All Sorts.

I was made aware by my colleague PC DEWELTZ 2556CW of an incident of Serious Crime & Serious Disorder at THE W HOTEL on Sunday 10th JULY 2022 and in respect of that incident to review which elements if any of the agreed Action Plan made back on THURSDAY 07th APRIL 2022 in the presence of myself named colleagues, and Hotel Security Manager had been implemented.

Regretfully no attempt had been made by security to detain suspects as there had been a complete loss of control of the situation with those intent on crime and disorder not being identified early, dynamic risk assessments completed and if required the police called to deal with offenders. Clearly from the various Body Worn Video of attending officers and that which immediately following the incident was circulating on Instagram SIA were once again found to be not wearing their blue SIA badges that identify them by name and SIA identification number as required by law. The venue were found to be in breach of Condition 16, Annex 3 of the existing License 17/11814/LIPDPS namely 'There shall be no self service of alcohol except for the guest bedrooms. This was the focus on the APRIL debrief as on that occasion an ice bucket had been thrown at a FEMALES head causing injuries consistent with Grievous Bodily Harm.

Assurances had been given to police however on the occasion of Sunday 10th JULY 2022 when police initially arrived on scene they were met with a large scale public order incident and were having bottles used as intended offensive weapons and thrown directly towards them resulting in a tactical retreat and the calling up of multiple police units to restore a level of order and control which the venue had not been able to achieve on any level. The irony of the JULY incident was that as in APRIL an ice bucket was again weaponised and thrown directly towards an individual with the intention to cause serious injury, again assurances not met as when the breach of Condition 16 was pointed out back in April & Head of Security WESTMINSTER LICENSING received assurances that this would not been repeated.

Equally we have seen from the events of SUNDAY 10th JULY 2022 that little or no due diligence had been given to the organiser/promoter of this event and the crowd that subsequently attended. When challenged back at the THURDSAY 07th APRIL 2022 meeting with WESTMINSTER LICENSING as to how W HOTELS vet future bookings it was not based on any shared experiences within the industry such as the Institute of Security Management but rather based on the beat of the music and whether it dovetailed with their patrons. All in all back on THURSDAY 07th APRIL 2022 lots of assurances and a commitment to implement change by SUNDAY 10th APRIL has not been met as based on the events of SUNDAY 10th JULY 2022 no training has taken place with either SIA or bar staff neither has the due diligence to prevent these events from ever entering the venue in the first instance been met showing a complete disregard from the commitments made back in APRIL and of DPS and Head of Security to support the Licensing Objectives of Prevention of Crime & Disorder& Public Safety.

in APRIL and of DPS and the support the Licensing
Objectives of Prevention of Crime & Disorder& Public Safety.
Witness Signature: Andy L. ELLIOTT 3282AW
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Signature Witnessed by Signature: Page 2 of 2

RESTRICTED (when complete)





WITNESS STATEMENT
Criminal Procedure Rules, r 27. 2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B
Statement of: Susan Partridge-Wells Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Evidential Recordings Officer
This statement (consisting of 1 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.
Witness Signature:S Partridge-Wells

I am employed by Met Command and Control as an Evidential Recordings Officer.

I have downloaded a copy the audio recording(s) for the below referenced CAD(s) from the Metropolitan Police Command and Control audio recording system.

The file(s) detailed below are exhibited by myself, they have been saved with file name in the format of "<Exhibit Ref> CAD XXXX - DDMMMYY" and uploaded to evidence.com under the ID of 01CW/04278/22

Exhibit Ref	Incident Ref
SP1	CAD 8070 10-07-22
SP2	CAD 8139 10-07-22
SP3	CAD 8147 10-07-22
SP4	CAD 8150 10-07-22

I am unaware of the contents of this recording.

I cannot give any evidence of the incident to which it relates.

I cannot give any evidence of a technical nature as to how the recordings are made.

Witness Signature:Susan Partridge-Wells
Signature Witnessed by Signature:
Page 1 of 1
99/12 RESTRICTED (when complete)



To the Licensing Sub-Committee

W Hotel

Being only too aware of the restriction on your time I hope that the following notes may assist:

- 1. Prior to even drafting the application for a premises licence for the new W Hotel on the old Swiss Centre site in Leicester Square, we sought the views of your Officers, London Fire Brigade, the Police and the Heart of London Business Alliance. A full presentation of the concept including Powerpoint displays was given by Vice Presidents from Starwood, the owner of W Hotels. The much reduced summarised version of the presentation accompanies the application in the document called "Who? What? Where? When? and why the WOW!" (the "W Presentation") which is the Operating Schedule.
- 2. There have been undoubted improvements to Leicester Square since the adoption of the Leicester Square Action Plan in 2002. The W Hotel, due to open in the summer of 2010, will be seen as a cornerstone in the continued development of the plan of reclaiming Leicester Square as a world class destination in our world class city.
- 3. The Committee will be aware of the statistics which maintain the Square as truly at the heart of London with its 250,000 visitors every day and its 50 premiere's each year. At page 14 of the operating statement which accompanied the application the Committee will see where W Hotels already operate world wide. I understand that it was the uniqueness of the site and the vision of the Leicester Square Development



Plan which persuaded Starwood to make this the first UK site for its prestigious worldwide W concept.

- 4. W is described as being a "Hotel brand buster" because it doesn't conveniently fit into any established hotel category; it is more a lifestyle.
- 5. It is hoped that we will be able to explain how the style so implicitly encapsulates the vision of your Licensing Policy that it is difficult to conceive that the application for the premises licence is really contrary to Policy. However, it undoubtedly is in that it is a new premises licence in "Stress" and the application is for a 24 hour licence. The licence and its permissions are fundamental to the success of W in London. The W concept (including the 24 hour operation) has been welcomed and supported by the Heart of London Alliance. It is hoped therefore that the Committee will understand that this is a truly exceptional, and desirable, application for this particular hotel on this particular site in this particular location.
- 6. The commitment from Starwood to delivering the W brand and the standards which are so intrinsic to your Licensing Policy should not be underrated; Starwood has ensured that the following key personnel will be available to answer any questions that the Committee may have on the day of the hearing:
 - Mr Giles Selves Director, Restaurant and Bar Development, Europe, Africa & Middle East
 - Mr Michael Shannon Director, New Builds & Transitions, Luxury Brands,
 Europe, Africa & Middle East



- Mr Colin Bennett Area Manager, England and proposed Designated Premises
 Supervisor
- Mr Daniel Braham Vice President, Legal, Europe, Africa & Middle East
- 7. Starwood have over 5.4 million active members in its Hotel loyalty program "the Starwood Preferred Guest". A very significant figure regularly stay at W Hotel's worldwide. This success is key to it's continued success, people coming to the Hotel know what to expect.
- 8. These papers seek to concentrate on the Licensing Policy and the Hotel's unique trading style. At pages 20 & 21 of the W Presentation the Committee will find the essential features of the W Hotel. On the plans accompanying the application the Committee will have seen that the hotel itself occupies seven floors.
- 9. On the ground floor the hotel only occupies approximately half of the building footprint. Planning permission has been granted for the remainder of the ground floor for retail space. "W" has ensured it has a right of veto who may occupy this retail space to ensure that a "five star" retailer is found to match the five star Hotel.
- 10. In part of the basement of the building planning permission has been granted for a casino; this is unlikely to happen. The basement is not in W's demise or part of the W operation in any way and a separate application will need to be made to the Licensing Sub-Committee; W has retained the same veto.
- 11. The Committee will see that whilst the Hotel entrance is on the ground floor the Hotel reception is on the first floor. The remainder of the ground floor is mainly back of



house but there is a fine dining restaurant with its own discreet entrance on the ground floor which also has a mezzanine level. The total number of covers anticipated for the restaurant is 130 persons and the mezzanine level will have 140. This will be an integral operation of the W Hotel. On the roof of the Hotel there will be luxury apartments which are not part of the Hotel but will be individually leased subject to the W branding (e.g. W will service the apartments).

- 12. Apart from the restaurant, there will be a Spa and private screening/meeting rooms (maximum occupancy of 50 persons), the only other public space will be the hotel lobby/lounge/bar which has its own reception on the first floor. The maximum occupancy of this whole area will be approximately 240 which may be thought of as very modest in the context of a 194 bedroom hotel. Lounge style furniture will seat at least 80% of total occupancy and there will be waiter/waitress service throughout the W Lounge. Whilst it has been necessary to apply for permission to provide regulated entertainment, no facility (other than music) will be provided for dancing. The W Lounge is most definitely not a nightclub.
- 13. Substantial food will be provided throughout the Hotel throughout the day, the actual hours of the restaurant have not been finalised at the time of writing, however the flexibility to provide high class dining throughout the day and night is applied for hence the application for late night refreshment throughout the night.
- 14. Turning then to your Licensing Policy itself, it was hoped that the Committee will immediately understand this application falls squarely within the strategy set out at paragraph 1, providing the cultural and financial benefits described in paragraph 1.1,



the greater diversity referred to in paragraph 1.4. Your Policy recites that it wishes to encourage the provision of more seating in premises which serve alcohol to people to sit and enjoy a drink and order food with table service. With the capacity requested it will be manifestly impossible for this to have a high volume of vertical drinking. Further the level of staff, whether providing front line service or the background security, will ensure the Council's wish to ensure high volume vertical drinking will not take place.

- 15. The W Lounge will afford splendid views of Leicester Square, however in keeping with the exclusive nature of the Hotel, guests will be able to see out but members of the public will not be able to see in. Because of the view over Leicester Square and it's importance to the Hotel, the Committee can feel confident that Starwood will be a proactive member of the Leicester Square Association in the Leicester Square Development Policy.
- 16. The Licensing Policy indicates that it does not operate in a vacuum and some important features of this application fit within those related Policies such as the undoubted benefits to tourism and the way that this whole application sits so firmly within the Leicester Square Action Plan (and therefore commands the unwavering support of the Heart of London Business Alliance).
- 17. Your Policies themselves are detailed and with attention to that detail your Officers have considered the application as have all other Responsible Authorities and, perhaps to a lesser extent, other Interested Parties. It is not insignificant that the only



Interested Parties who have commented, have so eloquently requested support from this Committee for the concept that they have tried and tested elsewhere in the world.

- 18. In considering whether an exception should be made to Policy on hours in particular, the brand that is W is key. It has an established track record elsewhere which is highly valued, thus ensuring that the brand owner will do everything that is required to ensure that the brand value is not jeopardised.
- 19. The sort of people that are attracted to the brand value is significant. W refers to the concept of being "behind the velvet rope" which alludes to the exclusivity of the brand and the selection process in allowing people to come behind that velvet rope. It is very important that those invited into the W Lounge are the type of people W would want in their hotel. It is not like other operations where they have separate operators to run the licensed bar part of the premises and have separate entrances/exits to ensure customers do not affect the hotel guests. The W Lounge is intrinsic to the W Hotel and W will have full control over the W Lounge.
- 20. It is quite intentional that the access to the W Lounge is on the first floor. In order to gain access patrons will have to go through three filters of security, first on the ground floor, then in the hotel lobby on the first floor and then into the Lounge itself.
- 21. As an aside I should mention that there are legal reasons why a 24 hour licence needs to be applied for as well, for instance, the sale of alcohol by way of self service from mini-bars in each of the rooms. The exhibition of film, in the form of recordings or non-broadcast television programmes to be viewed in hotel bedrooms.



- 22. Finally in this respect the Committee may take some comfort from the fact that the licence is for the Hotel itself and is essential for the W style of trading and therefore the Committee will retain some power over the style of trading.
- 23. Any one of the reasons mentioned above may not in themselves be sufficient to convince you to grant the licence on request, but together, it is hoped that the Committee will find them sufficiently attractive to grant the hours sought.
- 24. It is hoped that these "notes" have been of some benefit to the Committee and answered some of the questions it would inevitably have had. A high calibre team will be available at the hearing on the 24th August to answer questions which the Committee may have and to provide any necessary reassurance that the Committee may desire.